

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION
 OUTSTANDING PERFORMANCE, MUST PROMOTE SATISFACTORY PERFORMANCE, PROMOTE UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.
 1LT Capps was overall forward thinking, technically competent, and vital to the success of the Company during its wartime mission. He was integral in the initial arrival to Kandahar Airfield, Afghanistan in the set-up and processing of computers, equipment, and network accounts. He ensured that over 55 personnel were ready to work as soon as possible. 1LT Capps coordinated with the Company's supply section to find surplus equipment and vehicles that were needed by the Direct Signal Support Teams (DSSTs) at the 5 Forward Operation Bases (FOB) under the responsibility of the Company. He took the initiative to make sure that the teams he was responsible for were equipped to ensure mission success. When a DSST was struggling with operations at FOB Farah and was falling behind the Commander's guidance for success, 1LT Capps volunteered to travel to FOB Farah and take over operations. He immediately made an impact on the operations, supply, and coordination with the Task Force Signal Officer. The strides that 1LT Capps took to ensure success is an indicator of his growth as a leader and his potential for future assignments. The rated officer has completed the Army Multi-Source Assessment and Feedback as required by AR 350-1.

c. COMMENT ON POTENTIAL FOR PROMOTION.
 1LT Capps will make an outstanding Company Commander and/or BN Signal Officer with the experience that he gained during the Company's deployment.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Cisco Certified Network Associate Routing & Switching (CCNA R&S), CCNA Voice, Cisco Certified Network Professional Routing & Switching (CCNP R&S), A+, Net+, Security+

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE
 BEST QUALIFIED FULLY QUALIFIED DO NOT PROMOTE OTHER (Explain below)
 I currently senior rate 16 officer(s) in this grade
 A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review YES NO (Explain in c)

b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

CENTER OF MASS

RO: 1LT CAPPS JASON E
538964138

SR: LTC BOROWIEC EDWARD F JR
(b)(6)

DATE: 2012 06 22

TOTAL RATINGS: 14

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL
 Superb performance by one of the most effective 1LT's I senior rate. 1LT Capps applied leadership and technical prowess throughout his tour in Afghanistan and significantly improved every area within his sphere or influence. He is a forward-thinking officer who has an uncanny ability to analyze complex situations and quickly generate solutions within the context of his environment. 1LT Capps is a mature and confident leader who was quick to recognize when he needed to engage in a support role or to direct the efforts. Select for promotion now and make him a company commander.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Company Commander, Battalion S-6, Battalion Assistant S-3